



Position Title: Ranch Manager

Employment Type: Full time, permanent, exempt

Location: Redwing Ranch, located outside of Gardner, Huerfano County, Colorado.

About Redwing Ranch: Redwing ranch is a working ranch in the process of transitioning from conventional grazing to regenerative- and conservation-focused management. The ranch consists of 3,500 acres of varying terrain including the Huerfano River, irrigated hay pasture, pine forests and short grass prairie, at an average elevation of 7,800 ft. The ranch is in Southern Colorado on the east side of the Rockies, an hour east of Walsenburg and an hour south of Westcliffe. This opportunity will be a part of building a new regenerative grazing operation from the foundation up, a unique opportunity in a beautiful landscape!

Position Description: Ranch owner seeks an experienced, hands-on ranch manager to help shift ranch operations and livestock management to regenerative practices and assist in day-to-day ranch operations. This position is best suited for an individual who is well-organized, energetic, comfortable working independently, and able to effectively prioritize and follow through on a wide variety of tasks. Furnished, on-ranch, housing provided.

The owner, lives on property, is actively involved in all aspects of the ranch and is looking to grow the team that cares for it with additional future hires.

Primary responsibilities include, but are not limited to:

- Oversight and management of the cattle grazing operation including implementing the grazing plan, building and managing permanent and temporary electric fence, monitoring herd health, monitoring pasture conditions and adapting grazing as necessary.
- Conducting regular monitoring/data collection of pastures and livestock for decision making and planning.
- Record keeping of livestock herd, grazing rotations, annual monitoring, hay harvest, rain fall, etc.
- Conducting annual irrigation of pastures and hay fields (haying will be contracted out).
- Assessing and repairing infrastructure and buildings as needed, including but not limited to fencing, livestock water systems, out buildings, residences, irrigation ditch maintenance and use.
- Using and conducting basic regular maintaining of heavy equipment.
- Management of contractors for infrastructure projects or haying.
- Regular and on-going communication with owner.
- Additional responsibilities as needed and per request.

Qualifications & Competencies:

- Experience with regenerative agricultural practices and livestock husbandry.

- Physically capable of, and willing to commit to, long days and physical labor.
- Experience with maintenance of ranch infrastructure (fences, water systems, ditches, buildings).
- Demonstrated competence with computers, especially Microsoft Office Suite, Google Suite, digital record keeping and the use of other technology tools.
- Comfortable operating equipment (skid steer, backhoe, mini-ex), using tools and working in inclement weather.
- Clear communication and ability to ask for help when needed.
- Good organization skills and dedication to responsibilities.
- Ability to manage professional and healthy relationships with co-workers, partners, neighbors and future employees.
- Safety conscience with good record of safety practices.
- Resourceful, interested in new grazing and land management concepts and has a desire to learn new skills.
- Has honesty, integrity, intellect, work ethic and passion for the work.
- Willingness to live on the ranch full time (conditional on employment) and have a flexible schedule for adapting the work week.
- Clean driving record and legally able to work in the United States for any employer.

Qualities & Skills Desired (but not required, training/professional development can be provided):

- Experience with low stress stockmanship.
- Experience in construction & plumbing.
- Mechanical maintenance and repair experience.
- Experience using GPS and GIS in the field and in the office.
- Experience with supervising junior staff.
- Project management.

Details of Employment:

- Position to begin early January of 2023. (Start can be flexible.)
- Salary \$65,000-\$75,000 with benefits of sick days, vacation and observed holidays.
- On-ranch housing for the duration of the position, and contingent on employment. Furnishings will be provided.
- Use of a shared ranch vehicle and an atv. Employees will not be required to use a personal vehicle for ranch work. Ranch vehicles are for ranch use only.
- Work may include dusty conditions and airborne particles in buildings and outdoor work.
- Employee will often need to lift and carry 50+ pounds.
- Terrain and daily work conditions will vary. Work duties will include walking, climbing, and working in uneven ground conditions.
- Workers Compensation: if you are injured while working you are covered by Redwing Ranch, LLC's ranch policy.
- Position is supervised by the ranch owner.

Interested Applicants can send a letter of interest and resume to Redwing Ranch at christy@redwingranch.farm. No calls please.